

2. Retiring directors (who are not members of the Audit and Supervisory Committee)

(Scheduled to retire at the conclusion of the 75th Ordinary General Meeting of Shareholders scheduled for May 2025)

Current Title	Name
Outside Director	Hiromi Horie
Outside Director	Kazuo Nishiyama

Reference: New Director Candidates Career Highlights

Directors who are not members of the Audit and Supervisory Committee

Name	Etsuko Shakespeare	
Date of Birth	June 20, 1967	
Career History	April 1990	Joined DENTSU INC.
	March 1998	Joined Boots Company Japan.
	January 2001	Head of Marketing, Boots Taiwan.
	September 2001	Senior Strategic Planning Director, J. Walter Thompson Japan Ltd.
	April 2002	Joined The Walt Disney Company (Japan) Ltd.
	October 2006	Marketing Executive Director, Television Division, The Walt Disney Company (Japan) Ltd.
	October 2007	Chief Marketing Officer, Vice President, The Walt Disney Company (Japan) Ltd.
	November 2017	Vice President and General Manager, Music, Live Entertainment, Credit Card Alliance, The Walt Disney Company (Japan) Ltd.
	April 2020	Director, Online Partnerships Business Department, Google Japan G. K.
	April 2021	Director, Agency Partnership Sales Department, Google Japan G. K.
	May 2024	Director, Advertising Sales, Branding and Agency Partnership, Google Japan G. K. (current position)

Name	Xiqiao Liu	
Date of Birth	February 2, 1984	
Career History	April 2008	Joined The P&G Japan Limited.
	February 2012	Brand Manager, Reckitt Benckiser Japan.
	April 2014	Senior Brand Manager, Reckitt Benckiser Japan.
	January 2015	Category Manager, Reckitt Benckiser Japan.
	June 2015	Marketing Director, Johnson & Johnson.
	June 2017	Country Director, Johnson & Johnson Hong Kong.
	July 2018	Chief Marketing Officer, FOLIO Co., Ltd.
	September 2019	Vice President and Director, FOLIO Co., Ltd.
	July 2020	Chief Marketing Officer, Lenovo Japan LLC.
	July 2023	President & Executive Director, SUNNY SIDE UP, Inc. (current position)

3. Executive Officers

(March 1, 2025)

	Position	Name	Reappointment/ New appointment
Senior Executive Officer	Representative Director and President of BUZZWIT Co., Ltd.	Hisahito Yamada	Reappointment
Senior Executive Officer	Executive General Manager of Corporate Division and Administration Division	Istuo Iwakoshi	Reappointment
Senior Executive Officer	Executive General Manager of Products Planning & Sourcing Headquarters	Mamoru Oya	Reappointment
Senior Executive Officer	Executive General Manager of Logistics Division. Representative Director and Chairman of Adastria Logistics Co., Ltd.	Masatake Hayashi	Reappointment
Executive Officer	Chief Branding Officer of and ST CO., Ltd.	Chiaki Kobayashi	Reappointment
Executive Officer	Senior Executive Manager of zetton inc.	Ryo Araya	Reappointment
Executive Officer	Executive General Manager of Sales Division 1	Akira Hoshino	Reappointment
Executive Officer	Chief Marketing Officer of and ST CO., Ltd.	Junichi Tanaka	Reappointment
Executive Officer	Executive General Manager of Digital Transformation Division. Chief Technology Officer of and ST CO., Ltd.	Yuya Sakurai	Reappointment
Executive Officer	Executive General Manager of GLOBAL WORK Division	Satoru Oota	Reappointment
Executive Officer	Executive General Manager of Sales Division 2	Kiyohisa Inose	New appointment
Executive Officer	Representative Director and President of Adastria Taiwan Co., Ltd.	Lin Hsin-Yu	New appointment