



May 23, 2024

(Translation)

To Whom It May Concern,

Company name Adastria Co., Ltd.  
Representative Osamu Kimura, Representative Director and President  
(Securities code: 2685 TSE Prime Market)  
Inquiries Itsuo Iwakoshi, Senior Executive Officer, General Manager of  
Administration Division  
(TEL: 03-5466-2060)

### Notice Concerning Changes in Director Assignments

At the 74th Ordinary General Meeting of Shareholders and subsequent meeting of the Board of Directors held today, Adastria Co., Ltd. (the “Company”) resolved the following executive officer assignments.

The Company also announced a partial revision to the information disclosed in the Notice Concerning Board of Director Candidates and Change in Executive Officer Assignments released February 16, 2024.

#### 1. Changes

Directors not on the Audit and Supervisory Committee

(After Change)

Position	Name
Senior Managing Director	Yoshiaki Kitamura
Senior Managing Director	Taiki Fukuda

(Prior to Change)

Title	Name
Managing Director	Yoshiaki Kitamura
Director	Taiki Fukuda

2. New Board of Directors (Effective May 23, 2024)

Title	Name
Representative Director and Chairman	Michio Fukuda
Representative Director and President	Osamu Kimura
Senior Managing Director	Yoshiaki Kitamura
Senior Managing Director	Taiki Fukuda
Outside Director	Hiromi Horie
Outside Director	Koichi Mizutome
Outside Director	Tatsuhiko Matsuoka
Outside Director	Kazuo Nishiyama
Director (Standing Audit and Supervisory Committee Member)	Yoichi Endo
Outside Director (Audit and Supervisory Committee Member)	Kazuhiko Ebihara
Outside Director (Audit and Supervisory Committee Member)	Kyoko Mogi

End